

## Good Shepherd of the Hills Episcopal Church

### Vestry Meeting Minutes

December 22, 2020

Attending: Fr. John Christopher, Interim Rector; Steve LaMar, Senior Warden; Todd Knape, Junior Warden; Alan Northcott, Treasurer; Barbara Popejoy, Clerk; Members: Beth Hatcher, Mary Pierce, Mike Powell, Andrew Wilson

**Call to Order:** 6:00 P.M. Fr. John

**Opening Reading:** Steve LaMar

#### **Acceptance of November Minutes:**

- Motion to Accept – Steve LaMar; Second – Beth Hatcher
- Motion Passed

#### **Acceptance of November Financials**

Discussion of Pledge Status - Alan Northcott

- Approximately 73% of total pledge amount for 2020 has been received.
- Thus far, 35 pledges for 2021 have been received. It is anticipated that more will come in in the next few weeks, as historically, pledge cards will often continue to come in until February.
- Considering the loss of income over the last several months, approximately \$30,000 per month, projected sources of income were discussed for 2021.
- Examine the opportunities afforded by the endowment funds (per endowment resolution: “use of endowment funds pay out” December 11, 2017)
- Will PPE or some Federal stimulus be an option?
- Analysis of pledging patterns from year to year was suggested to better understand impacts of people’s pledging decisions.
- Budget is not ready yet. We will need to be able to project our income for next year in order to establish baseline for the budget.
- All agreed we are very fortunate to have the financial reserves we do. We are most grateful to be the beneficiaries of the generosity of those who have gone before us.
- Our Bookkeeper, resigned for another opportunity. She trained current staff, Kristine Kulesza, to take on the responsibilities.
- Motion to accept November Financials – Steve LaMar; Second, Andrew Wilson
- Passed

#### **Junior Warden Report – Todd Knape**

- Father John and the entire Vestry expressed their gratitude to Todd for his outstanding service in a year of significant building and grounds improvements -

including: grading and drainage, outdoor lighting, irrigation system improvements, roof replacements (Gold Mine and Maitland Hall), three AC replacements.

- Work was done by local contractors, which contributed to the local economy.

### **New Vestry Members – All**

- Andrew received a list of 15 possible candidates for vestry openings. A discussion of suggested requirements for consideration and a process for contacting candidates was held. Possible candidates will be contacted as well as putting out a call to those interested to contact Andrew.

### **Stewardship Ministry – Beth, Mary, Barbara**

- As part of the Stewardship Ingathering activities, this year the concept of stewardship was broadened to include giving of time and talent as well as treasure. There has been a moderate response of folks signing up to participate in various roles and ministries. Due to the Pandemic, we will refrain from actively pursuing sign-ups for things that involve groups etc. But we will reach out to contact folks to keep them engaged and thinking about future involvement.
- Remaining and new Vestry members will receive contact information to check in with our members. We want people to know they are cared about and are important to the life of the church.

### **January Schedule**

- Annual Meeting will be held in late January. Fr. John is working with the diocese to successfully execute a meeting using Zoom.
- February is projected to be when the Diocese will help us to launch a Rector search.

**From Father John** – He extended his thanks to all members for their contributions to the work of the Vestry, acknowledging each one's individual contributions. Steve LaMar, Senior Warden was thanked for his support and assistance as the "Rector's Warden."

**Closing Prayer** – Beth Hatcher

**Meeting Adjourned** – 7:00 P.M.

Respectfully Submitted,

Barbara Popejoy, Clerk of the Vestry