

GOOD SHEPHERD of the HILLS STRATEGIC PLANNING RETREAT, April 29-30, May 1, and June 4, 2016

*Missional Vision: As Good Shepherd of the Hills Church, what steps do we need to take in the next 3-5 years as a Missional Church to meet the needs of our neighbors, strengthen the discipleship of our members, and welcome our community into knowledge of Christ, so that God’s light and love flow out like a great river?*

Small groups prepared *Implementation Steps Worksheets* for selected First Year Accomplishments. Due to time constraints, worksheets were not developed for each accomplishment. The Vestry needs to determine if we are working on the “right” activities and WHO will be the champion for each activity that we believe should be pursued this year. The following table provides a summary of the current status.

**Building Trusting Relationships through Service**

ACCOMPLISHMENT	IMPLEMENTATION SHEET?	WHO WILL CHAMPION?
Understanding our role in working with Valley Interfaith Project (VIP)		
Ecumenical services planned		
Develop mutually beneficial friendships with community next door & learn more about their needs	yes	Beth Hatcher & Barbara Popejoy are already doing this
Formalize Program with women next door: Identify Spanish speaker to serve as interpreter/connector/secure instructor(s), identify participants, day/time for classes and start E.L.L. (formerly E.S. L.)	2 sheets were developed	Beth Hatcher & Barbara Popejoy
Develop a program of classes for seniors	Yes – collaborate with Foothills Caring Corp	??

**Building Transformational Faith**

ACCOMPLISHMENT	IMPLEMENTATION SHEET?	WHO WILL CHAMPION?
2-3 new EFM members	Yes	Donna Anastasi
Make Mission Council list of ministry areas more well known	Yes	Mission Council (someone needs to relay idea to them)
Celebratory Follow-up meeting for the strategic planning process (next spring)	Yes – suggested date 5/4/2017	Fr. Nordon & Senior Warden
Growth of self-image as spiritual leaders, not only mundane		
Identify lay leader to take on monthly evensong	yes	Vicky Dineen & Fr. Nordon

**Create Motivating and Unifying Communications**

ACCOMPLISHMENT	IMPLEMENTATION SHEET?	WHO WILL CHAMPION?
Gold Mine Flyer – new take	yes	Gold Mine Committee (someone needs to relay idea to them)
More participants from Good Shepherd in Las Posadas, Dia des Los Muertos		
Regular press releases	Yes -1st develop list of local publications	Community Involvement Committee (someone needs to relay idea to them)
Door knob hangers inviting people to Good Shepherd...., the Church of Many Blessings”		
Have recipients of outreach support come and visit/ take photo for press release	Yes	Outreach Committee (someone needs to relay idea to them)
Develop take home announcement sheet	Yes: print announcements on inside of back page of bulletin so can be easily torn out	Fr. Nordon/Caroline
Develop communication “czar”		

**Elevate Stewardship as a Way of Life**

ACCOMPLISHMENT	IMPLEMENTATION SHEET?	WHO WILL CHAMPION?
Set several Sundays to recognize and celebrate a ministry or program area (attract new people to get involved)	yes	??
Attend Dombek stewardship training		
Develop community recognition of Good Shepherd: be more explicit to Gold Mine workers and customers regarding Good Shepherd’s purpose for the Gold Mine	Yes – Gold Mine flyer activity	Gold Mine Committee
Develop Telecare program	No	But Stewardship Committee is working on this
Challenge congregation to serve God’s people in their vocations and places and affirm spiritual gifts	yes	?
Number of giving units is equal to or greater than 110		
Develop and communicate list of church ministries (areas that people can get involved with)	Yes	Mission Council (someone needs to relay this idea to them) (Note: list has been developed)